

# FORM ADV PART 2B Brochure Supplement October 2024

# **Sendero Wealth Management**

250 W. Nottingham, Suite 300 San Antonio, TX 78209 210-805-0171

> 200 Congress Avenue Suite 904 Austin, TX 78701

This brochure supplement provides information about the following supervised persons and supplements our firm brochure. You should have received a copy of this brochure. Please contact our Chief Compliance Officer at 210-805-0171 if you did not receive our firm brochure or have any questions about the contents of this supplement. A current version of this document and the firm brochure is available at <a href="https://www.sendero.com">www.sendero.com</a>.

Additional information about the following supervised persons is available on the SEC's website at <a href="https://www.adviserinfo.sec.gov">www.adviserinfo.sec.gov</a>:

Brenda D. Allen, Senior Operations Specialist & AML Compliance Officer Stephen Bell, Portfolio Manager Rodrigo Lopez Carrillo, Director of Due Diligenceldermu Anne Buckthal Chilton, CFA, Investment Advisor Gloria Cisneros, Operations Manager Amaury de Barros Conti, Partner/Vice President Investments Elizabeth F. Crawford, Partner/Chief Executive Officer R. Tyler Davies, Investment Advisor Edward A. Hart, Partner/President Jared L. Hunt, Portfolio Manager Eric M. Gallardo, Institutional Portfolio Manager Tara D. Maxwell, Partner/Vice President Scott R. McMillian, CPA, CFP®, Partner/Chairman Fred W. Middleton, Partner/Chairman Emeritus

Fred W. Middleton, Partner/Chairman Emeritus
Gregg E, Muenster, PhD, Senior Philanthropic Advisor
Ariel Palomo, Senior Client Relationship Specialist
Lee Przybyla, CFP®, Senior Portfolio Manager
Austin D. Sanders, Portfolio Analyst
Matthew A. Thompson, Investment Advisor
Jon Brent (Jack) Wildermuth, Jr., CFA, CAIA, Managing Director
Todd C. Wnuk, CFP®, CTFA Senior Portfolio Manager

#### **BRENDA D. ALLEN**

# **Senior Operations Specialist & AML Compliance Office**

# Item 2 - Educational Background and Business Experience

Year of Birth: 1959

#### Work Background

- (2008-Present) Senior Operations Specialist & AML Compliance Officer, Sendero Wealth Management
- (2000-2008) Registered Operation Associate, Redstone Consulting, San Antonio
- Registered Sales Assistant, PaineWebber/UBS
- Registered Sales Assistant, Solomon Smith Barney
- Sales Assistant, Rotan Mosle

#### Education, Volunteer, and Awards

- Attended San Antonio College
- Series 7, 63, 65 and 99 licenses
- Animal Shelter, Volunteer
- Ronald McDonald House, Volunteer

# **Item 3 - Disciplinary Information**

Ms. Allen has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Ms. Allen is not actively engaged in any other investment-related business or occupation, nor is she actively engaged in any other business that provides a substantial source of her income or consumes a substantial portion of her time. Brenda is affiliated with Sendero Securities, LLC., but spends less than 5% of her time on Sendero Securities activities.

#### Item 5 - Additional Compensation

Ms. Allen does not offer advisory services and does not receive any additional compensation beyond her salary and regular annual bonus.

#### **Item 6 - Supervision**

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Ms. Allen's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or <a href="mailto:compliance@sendero.com">compliance@sendero.com</a>.

STEPHEN F. BELL

#### **Portfolio Manager**

# Item 2 - Educational Background and Business Experience

Year of Birth: 1986

### Work Background

- (February 2024-Present) Portfolio Manager, Sendero Wealth Mgmt.
- (2022-2024) Associate Advisor, Exencial Wealth Advisors, LLC
- (2018-2022) Wealth Management Associate, Broadway Bank
- (2009-2017) Administrator, Alsay Inc.

# Education, Volunteer, and Awards

- B.B.A., University of Texas at San Antonio
- Series 65 licensed

# **Item 3 - Disciplinary Information**

Mr. Bell has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Mr. Bell is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time.

#### **Item 5 - Additional Compensation**

Mr. Bell does not receive any additional compensation beyond his salary and regular annual bonus for providing advisory services.

# Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Bell's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or <a href="mailto:compliance@sendero.com">compliance@sendero.com</a>.

# RODRIGO LOPEZ CARRILLO Director of Due Diligence

# Item 2 - Educational Background and Business Experience

Year of Birth: 1995

#### Work Background

- (2022-Present) Senior Financial Analyst, Sendero Wealth Management
- (2019-2022) Financial Analyst, Sendero Wealth Management
- (2018) Graduate Intern, Sendero Wealth Management
- (2017-2018) Research & Data Analyst, Sendero Wealth Management
- Investment Research Intern, Sendero Wealth Management
- Financial Systems Intern II, Rackspace Hosting Inc.
- Summer Analyst, Bank of Nova Scotia Scotia Investments and Private Clients Group

#### Education, Volunteer, and Awards

- Masters Business Administration St. Mary's University
- Bachelor of Arts Business Administration Corporate Finance & Risk Management, St. Mary's University
- Harvard School of Business, Private Equity & Venture Capital Program
- Series 65 license
- Mission to El Salvador
- Founding Member, St. Mary's Investments Club

#### **Item 3 - Disciplinary Information**

Mr. Lopez Carrillo has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Mr. Lopez Carrillo has an ownership interest in Sendero Family Office, but it does not provide a substantial source of income or consume a substantial portion of his time. He is not otherwise actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time.

# **Item 5 – Additional Compensation**

Mr. Lopez Carrillo receives a salary and regular annual bonus for providing advisory services, and he may receive distributions from Sendero Family Office with respect to his ownership interest.

# Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Lopez Carrillo's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# ANNE BUCKTHAL CHILTON, CFA Investment Advisor

# Item 2 - Educational Background and Business Experience

Year of Birth: 1989

#### Work Background

- (2022-Present) Investment Advisor, Sendero Wealth Management
- (2018-2021) Senior Portfolio Manager, Sendero Wealth Management
- (2014-2017) Portfolio Manager, Sendero Wealth Management
- Portfolio Management Administrator, South Texas Money Management

### Education, Volunteer, and Awards

- B.A., Business Administration and Economics, Rhodes College
- Chartered Financial Analyst® charter holder
- Series 65 licensed
- Partner/Sendero Family Office
- CFA Society of San Antonio Member
- Junior League of San Antonio Sustaining Member
- Hemisfair Conservancy Investment Committee member
- Hemisfair Conservancy Board member
- Impact San Antonio Member

The CHARTERED FINANCIAL ANALYST (CFA) charter is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFA certification. It is a globally respected, graduate-level investment credential established in 1962 and awarded by the CFA Institute — the largest global association of investment professionals. There are currently more than 90,000 CFA charter holders working in 135 countries.

To attain the right to use the CFA marks, an individual must satisfactorily fulfill the following requirements:

- pass three sequential, six-hour examinations
- have at least four years of qualified professional investment experience
- join CFA Institute as a member
- commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct

Ethics – The CFA Institute Code of Ethics and Standards of Professional Conduct, enforced through an active professional conduct program, require CFA charter holders to:

- Place their clients' interests ahead of their own
- Maintain independence and objectivity
- Act with integrity
- Maintain and improve their professional competence
- Disclose conflicts of interest and legal matters

Global Recognition – Passing the three CFA exams is a difficult feat that requires extensive study (successful candidates report spending an average of 300 hours of study per level). Earning the CFA charter demonstrates mastery of many of the advanced skills needed for investment analysis and decision-making in today's quickly evolving global financial industry. As a result, employers and clients are increasingly seeking CFA charter holders— often making the charter a prerequisite for employment. Additionally, regulatory bodies in 19 countries recognize the CFA charter as a proxy for meeting certain licensing requirements, and more than 125 colleges and universities around the world have incorporated a majority of the CFA Program curriculum into their finance courses. Comprehensive and Current Knowledge -The CFA Program curriculum provides a comprehensive framework of knowledge for investment decision-making and is firmly grounded in the knowledge and skills used every day in the investment profession. The three levels of the CFA Program test proficiency with a wide range of fundamental and advanced investment topics, including ethical and professional standards, fixed-income and equity analysis, alternative and derivative investments, economics, financial reporting standards, portfolio management, and wealth planning. To learn more about the CFA charter, visit <a href="https://www.cfainstitute.org">www.cfainstitute.org</a>.

# **Item 3 - Disciplinary Information**

Ms. Chilton has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Ms. Chilton has an ownership interest in Sendero Family Office, but it does not provide a substantial source of income or consume a substantial portion of her time. She is not otherwise actively engaged in any other investment-related business or occupation, nor is she actively engaged in any other business that provides a substantial source of her income or consumes a substantial portion of her time.

#### **Item 5 – Additional Compensation**

Ms. Chilton receives a salary and regular annual bonus for providing advisory services, and she may receive distributions from Sendero Family Office with respect to her ownership interest.

# Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Ms. Chilton's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# GLORIA CISNEROS Operations Manager

#### Item 2 - Educational Background and Business Experience

Year of Birth: 1988

#### Work Background

- (May 2024-Present) Operations Manager, Sendero Wealth Mgmt.
- (2018-2024) Operations Associate, Broadway Wealth Solutions, Inc.
- (2009-2018) Associate, Broadway Bank

# Education, Volunteer, and Awards

- B.A., University of Texas at San Antonio
- Associate B.A., San Antonio College
- Series 65 licensed

# **Item 3 - Disciplinary Information**

Ms. Cisneros has not been the subject of any material legal or disciplinary events.

# **Item 4 - Other Business Activities**

Ms. Cisneros is not actively engaged in any other investment-related business or occupation, nor is she actively engaged in any other business that provides a substantial source of her income or consumes a substantial portion of her time.

# **Item 5 - Additional Compensation**

Ms. Cisneros does not receive any additional compensation beyond her salary.

#### Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Ms. Cisneros's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# AMAURY DE BARROS CONTI Partner | Vice President, Investments

# Item 2 - Educational Background and Business Experience

Year of Birth: 1970

#### Work Background

- (2017-Present) Vice President, Investments
- (2012–2017) Director of Research & Strategy, Sendero Wealth Management
- Consulting Analyst, The Trust Company
- Head Trader, Austin Calvert & Flavin
- Institutional Trader, U.S. Global Investors, Inc.

#### Education, Volunteer, and Awards

- MBA Financial Management, St. Mary's University
- B.S., Aviation Management and Flight Technology, Florida Institute of Technology
- 7, 65 licenses
- Chartered Market Technician® Association Member
- Boy Scouts of America Alamo Area, Council Board Member & Budget Committee Member
- Boy Scouts of America Troop 343, Treasurer
- New Braunfels Chamber of Commerce

# **Item 3 - Disciplinary Information**

Mr. Conti has not been the subject of any material legal or disciplinary events.

# Item 4 - Other Business Activities

Mr. Conti is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time. Amaury is affiliated with Sendero Securities, LLC., but spends less than 5% of his time on Sendero Securities activities.

#### **Item 5 – Additional Compensation**

Mr. Conti does not receive any additional compensation beyond his salary and may receive distributions from Sendero Partners related to his ownership interest.

### **Item 6 - Supervision**

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Conti's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

#### **ELIZABETH FLAVIN CRAWFORD**

#### **Partner | Chief Executive Officer**

# Item 2 - Educational Background and Business Experience

Year of Birth: 1971

#### Work Background

- (August 2017-Present) Chief Executive Officer, Investment Advisor Sendero Wealth Management
- (2012-2017) Managing Director, Sendero Wealth Management
- (2003-2012) Director of Consulting, The Trust Company
- (2001-2003) Marketing and Consulting Relationship Associate, Barrow Hanley Mewhinney & Strauss
- Client Service Associate, Solomon Smith Barney
- Client Service and Marketing Associate, Austin, Calvert & Flavin

# Education, Volunteer, and Awards

- B.A., Psychology, Boston University
- Series 65 licensed
- Santa Rosa Children's Hospital, Board Member
- San Antonio Medical Center Alliance, Board Member
- Bexar County Performing Arts Center Foundation, Board Member
- Southwest Research Institute, Advisory Trustee
- East Foundation, Investment Committee member
- Legatus Member

#### **Item 3 – Disciplinary Information**

Ms. Crawford has not been the subject of any material legal or disciplinary events.

#### **Item 4 - Other Business Activities**

Ms. Crawford is engaged with East Foundation as an Investment Committee member, but it does not provide a substantial source of income or consume a substantial portion of her time. She is not actively engaged in any other investment-related business or occupation, nor is she actively engaged in any other business that provides a substantial source of her income or consumes a substantial portion of her time.

#### Item 5 - Additional Compensation

As compensation for her advisory activities, Ms. Crawford receives a salary and may receive distributions from Sendero Partners with respect to her ownership interest.

#### Item 6 - Supervision

Ms. Crawford is responsible for the overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for the supervision of Ms. Crawford's investment management activity at Sendero Wealth Management and overall supervision

of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Ms. Crawford's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or <a href="mailto:compliance@sendero.com">compliance@sendero.com</a>.

# R. TYLER DAVIES Investment Advisor

# Item 2 - Educational Background and Business Experience

Year of Birth: 1978

#### Work Background

- (2018–present) Investment Advisor, Sendero Wealth Management
- (2015–2017) Senior Portfolio Manager, Sendero Wealth Management
- (2005-2015) Vice President & Portfolio Manager, U.S. Trust, Bank of America Private Wealth Management
- (2000-2005) Advisor, Waddell & Reed

### Education, Volunteer, and Awards

- B.A., Finance, Trinity University
- Series 65 licensed
- Arc of San Antonio, Logistics Chair for Roses & Races Gala

# **Item 3 - Disciplinary Information**

Mr. Davies has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Mr. Davies is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time.

# Item 5 – Additional Compensation

Mr. Davies may receive additional compensation beyond his salary and regular annual bonus for providing advisory services.

#### **Item 6 - Supervision**

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Davies' trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or <a href="mailto:compliance@sendero.com">compliance@sendero.com</a>.

# EDWARD A. HART Partner | President

# Item 2 - Educational Background and Business Experience

Year of Birth: 1968

#### Work Background

- (August 2017-Present) President, Investment Advisor, Sendero Wealth Management
- (2012–2017) Managing Director, Sendero Wealth Management
- (2006-2012) Vice President, Goldman Sachs
- (2003-2006) Director of Client Service, Austin Calvert & Flavin
- (2002-2003) Investment Advisor, Austin, Calvert & Flavin
- (1999-2002) Vice President Institutional Equity, UBS

#### **Education and Volunteer**

- M.B.A., Finance, University of Texas McCombs School of Business
- B.A., History, Washington & Lee University
- Series 7, 63, 65 licenses
- San Antonio Museum of Art, Chair of the Board and Investment Committee Chair
- The Texas Cavaliers, Past Board Member
- San Antonio Chapter of JDRF, Former President
- Founders Council for Texas Biomed, Former President

#### **Item 3 – Disciplinary Information**

Mr. Hart has not been the subject of any material legal or disciplinary events.

# **Item 4 - Other Business Activities**

Mr. Hart is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time. Ed is affiliated with Sendero Securities, LLC., but spends less than 5% of his time on Sendero Securities activities.

#### Item 5 – Additional Compensation

As compensation for his advisory services, Mr. Hart receives a salary and may receive distributions from Sendero Partners with respect to his ownership interest.

#### **Item 6 - Supervision**

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Hart's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# JARED L. HUNT Institutional Portfolio Manager

# Item 2 - Educational Background and Business Experience

Year of Birth: 1989

#### Work Background

- (April 2024-Present) Portfolio Manager, Sendero Wealth Mgmt.
- (2015-2024) Investment Manager, Sunbelt Securities, Inc.
- (2014-2015) Accountant, Precision Drilling
- (2014-2014) Accounts Payable Associate, Creative Financial Staffing

#### Education, Volunteer, and Award

- BBA Finance, Texas A & M University
- Series 7 and 66 licenses

# **Item 3 - Disciplinary Information**

Mr. Hunt has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Mr. Hunt is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time.

#### **Item 5 - Additional Compensation**

Mr. Hunt does not receive any additional compensation beyond his salary and regular annual bonus for providing advisory services.

# Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Hunt's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or <a href="mailto:compliance@sendero.com">compliance@sendero.com</a>.

# ERIC M. GALLARDO, CIMA® Institutional Portfolio Manager

# Item 2 – Educational Background and Business Experience

Year of Birth: 1984

# Work Background

- (March 2024-Present) Institutional Portfolio Manager, Sendero Wealth Mgmt.
- (2022-2024) Senior Finance/Forecasting Analyst, M9 Solutions
- (2021-2022) Consumer Lending Credit Risk Analyst, Randolph Brooks FCU
- (2018-2021) Investment Advisory Research Analyst, Frost Investment Advisors, LLC
- (2017-2018) Compliance Analyst, Frost Investment Advisors, LLC
- (2012-2016) Underwriter, The Hartford

### Education, Volunteer, and Award

- B.B.A., University of Texas at San Antonio
- Series 65 license
- Certified Investment Management Analyst (CIMA®) certification

The Certified Investment Management Analyst (CIMA®) certification is awarded by the Investments & Wealth Institute, a professional association, advanced education provider, and standards body for financial advisors, investment consultants, and wealth managers that was established in 1988. The certification provides advisors, consultants, and analysts with an education that integrates practical knowledge with investment theory, including advanced portfolio construction, accounting, and risk management; along with a systematic process to put this sophisticated knowledge into action.

To attain the right to use the CIMA® and Certified Investment Management Analyst® marks, an individual must satisfactorily fulfill the following requirements:

- Education Complete the CIMA® executive education program.
- Examination Pass the CIMA® Certification exam.
- Experience Complete at least three years of relevant work experience in financial services before certification.
- Ethics Agree to adhere to the Investments & Wealth Institute Code of Professional Responsibility and certification marks usage guidelines, disclose any potential or real violations of the Code, and pass two comprehensive background checks.

Individuals who become certified must renew their certification every two years, pay a renewal fee, and complete the following ongoing education and ethics requirements to maintain the CIMA® certification:

- Continuing Education Complete 40 hours of continuing education hours, including two ethics hours and one hour of tax or regulation information, every two years.
- Ethics Adhere to the Investments & Wealth Institute Code of Professional Responsibility and report any complaints or disciplinary actions registered during the previous two-year period.

To learn more about the CIMA certification, visit www.investmentsandwealth.org

# **Item 3 - Disciplinary Information**

Mr. Gallardo has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Mr. Gallardo is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time.

#### **Item 5 – Additional Compensation**

Mr. Gallardo does not receive any additional compensation beyond his salary and regular annual bonus for providing advisory services.

# Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Gallardo's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# TARA D. MAXWELL, PHR, SHRM-CP Partner | Vice President

# Item 2 - Educational Background and Business Experience

Year of Birth: 1970

#### Work Background

- (August 2017-Present) Vice President
- (2008-2017) Managing Director, Client Service & Human Resources, Sendero Wealth Mgmt.
- (2000-2008) Vice President of Options Trading/Reporting Analyst, Redstone Consulting
- (1998-2000) Registered Sales Assistant UBS/Redstone

#### Education, Volunteer, and Award

- Southwestern Oklahoma State University
- Professional in Human Resources (PHR) Certified
- Society for Human Resources Management Certified Professional (SHRM-CP)
- Series 4, 7, 63, 65 and 99 licenses
- Society of Human Resource Management, Member
- San Antonio of Human Resource Management Association, Member
- First Baptist Academy Universal City, Texas, Volunteer
- Sendero's Annual Christmas Adopt a Family, Founder

# **Item 3 - Disciplinary Information**

Ms. Maxwell has not been the subject of any material legal or disciplinary events.

# Item 4 - Other Business Activities

Ms. Maxwell is not actively engaged in any other investment-related business or occupation, nor is she actively engaged in any other business that provides a substantial source of her income or consumes a substantial portion of her time. Tara is affiliated with Sendero Securities, LLC., but spends less than 5% of her time on Sendero Securities activities.

#### **Item 5 – Additional Compensation**

Ms. Maxwell does not receive any additional compensation beyond her salary and may receive distributions from Sendero Partners with respect to her ownership interest.

### **Item 6 - Supervision**

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Ms. Maxwell's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# FRED W. MIDDLETON Partner | Chairman Emeritus

# Item 2 - Educational Background and Business Experience

Year of Birth: 1937

#### Work Background

- (August 2017–Present) Chairman Emeritus & Founding Partner, Sendero Wealth Management
- (2007-2017) Chairman & Founding Partner, Sendero Wealth Management
- (1997–2007) SVP, Redstone Consulting
- S(1973-1991) VP, Head of Trading, Rotan Mosle
- District Business Conduct Committee of the National Association of Securities Dealers (now known as FINRA), Former Chairman
- Rotan Mosle, Former Director

#### Education and Volunteer

- Bachelor of Business Administration, University of Texas Austin
- Series 1, 40, 63, 65, and 99 licenses
- Texas Cavaliers Charitable Foundation. Chairman Emeritus
- First Presbyterian Church Foundation, Trustee
- St. Mary's Hall Investment Committee, Member

#### Item 3 - Disciplinary Information

Mr. Middleton has not been the subject of any material legal or disciplinary events.

# Item 4 - Other Business Activities

Mr. Middleton is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time. Fred is affiliated with Sendero Securities, LLC., but spends less than 5% of his time on Sendero Securities activities.

#### Item 5 - Additional Compensation

Mr. Middleton does not receive any additional compensation beyond his salary and may receive distributions from Sendero Partners with respect to his ownership interest.

### **Item 6 - Supervision**

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Middleton's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# SCOTT R. MCMILLIAN, CPA, CFP® Partner | Chairman

# Item 2 - Educational Background and Business Experience

Year of Birth: 1967

#### Work Background

- (August 2017–Present) Chairman & Founding Partner, Sendero Wealth Management
- (2008-2017) Chief Executive Officer & Founding Partner, Sendero Wealth Management
- (1999–2008) San Antonio Office Branch Manager, Redstone Consulting
- (1998-1999) Sales Assistant, Paine Webber, Inc.
- (1991-1998) Manager, Arthur Andersen Personal Financial Planning

#### Education, Volunteer, and Awards

- MS Accounting, Texas A&M University
- BBA Accounting, Texas A&M University
- Series 7, 24, 53, 63, 65, and 99 licenses
- Certified Public Accountant
- CERTIFIED FINANCIAL PLANNER™
- South Texas Blood & Tissue Center, Board Member
- Aggie Park Endowment, Investment Chair

CERTIFIED PUBLIC ACCOUNTANT (CPA) CPAs are licensed and regulated by their state boards of accountancy. While state laws and regulations vary, the education, experience, and testing requirements for licensure as a CPA generally include minimum college education (typically 150 credit hours with at least a baccalaureate degree and a concentration in accounting), minimum experience levels (most states require at least one year of experience providing services that involve the use of accounting, attest, compilation, management advisory, financial advisory, tax or consulting skills, all of which must be achieved under the supervision of or verification by a CPA), and successful passage of the Uniform CPA Examination. In order to maintain a CPA license, states generally require the completion of 40 hours of continuing professional education (CPE) each year (or 80 hours over a twoyear period or 120 hours over a three-year period). Additionally, all American Institute of Certified Public Accountants (AICPA) members are required to follow a rigorous Code of Professional Conduct which requires that they act with integrity, objectivity, due care, and competence, fully disclose any conflicts of interest (and obtain client consent if a conflict exists), maintain client confidentiality, disclose to the client any commission or referral fees, and serve the public interest when providing financial services. The vast majority of state boards of accountancy have adopted the AICPA's Code of Professional Conduct within their state accountancy laws or have created their own.

The CERTIFIED FINANCIAL PLANNER™ (CFP®) certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern

professional engagements with clients. Currently, more than 62,000 individuals have obtained CFP® certification in the United States.

To attain the right to use the CFP® marks, an individual must satisfactorily fulfill the following requirements:

- Education Complete an advanced college-level course of study addressing the financial planning subject areas that CFP Board's studies have determined as necessary for the competent and professional delivery of financial planning services, and attain a Bachelor's Degree from a regionally accredited United States college or university (or its equivalent from a foreign university). CFP Board's financial planning subject areas include insurance planning and risk management, employee benefits planning, investment planning, income tax planning, retirement planning, and estate planning.
- Examination Pass the comprehensive CFP® Certification Examination. The examination, administered in 10 hours over a two-day period, includes case studies and client scenarios designed to test one's ability to correctly diagnose financial planning issues and apply one's knowledge of financial planning to real-world circumstances.
- Experience Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year).
- Ethics Agree to be bound by the CFP Board's Standards of Professional Conduct, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education Complete 30 hours of continuing education hours every two years, including two hours on the Code of Ethics and other parts of the Standards of Professional Conduct, to maintain competence and keep up with developments in the financial planning field
- Ethics Renew an agreement to be bound by the Standards of Professional Conduct. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients. CFP® professionals who fail to comply with the above standards and requirements may be subject to the CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

To learn more about the CFP® certification, visit www.cfp.net.

#### Item 3 – Disciplinary Information

Mr. McMillian has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Mr. McMillian is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time. Scott is affiliated with Sendero Securities, LLC., but spends less than 5% of his time on Sendero Securities activities.

# **Item 5 – Additional Compensation**

Mr. McMillian does not receive any additional compensation beyond his salary and may receive distributions from Sendero Partners with respect to his ownership interest.

# Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. McMillian's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# GREGG E. MUENSTER, PhD. Senior Philanthropic Advisor

# Item 2 - Educational Background and Business Experience

Year of Birth: 1948

#### Work Background

- (2017-Present) Senior Philanthropic Advisor, Sendero Wealth Management
- (1992-2017) Private Wealth Manager, U.S. Trust / Bank of America
- (1993-2017) FINRA Arbitrator
- (1984-1992) Portfolio Manager, Mercantile Trust
- (1982-1984) Financial Advisor, Merrill Lynch

#### **Education and Volunteer**

- Doctor of Philosophy (Ph.D.), Educational Psychology, St. Louis University
- Master of Education, University of Missouri St. Louis
- Bachelor of Science, Education, University of Missouri St. Louis
- Series 65 licensed
- Disability Services of the Southwest, Board Member
- Mays Cancer Center/CTRC
- The Village at Incarnate Word, Committee Member

# **Item 3 - Disciplinary Information**

Mr. Muenster has not been the subject of any material legal or disciplinary events.

# Item 4 - Other Business Activities

Mr. Muenster is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time.

# **Item 5 – Additional Compensation**

Mr. Muenster may receive additional compensation beyond his salary and regular annual bonus for providing advisory services.

# Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Muenster's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

#### ARIEL PALOMO

### **Senior Client Relationship Specialist**

# Item 2 - Educational Background and Business Experience

Year of Birth: 1982

#### Work Background

- (November 2019-Present) Senior Client Relationship Specialist, Sendero Wealth Management
- (2017-2019) Client Relationship Specialist, Sendero Wealth Management
- (2009-2017) Assistant Vice President Client Associate, US Trust Bank of America
- (2005-2009) Assistant Vice President Client Sales and Service Officer, US Trust, Bank of America
- (2005-2009) Officer, Sales and Service Associate, Bank of America Private Bank
- (2002-2005) Registered Rep, Smith Barney, Citigroup Global Markets Inc.

#### **Education and Volunteer**

- Series 7, 63, and 65 licensed
- Client Associate Advancement Program
- Top Performers Summit
- Young Market Leaders
- Habitat for Humanity
- Turkey Drive
- Hunter's Glen Home Owners' Association, Board Member

# **Item 3 - Disciplinary Information**

Mr. Palomo has not been the subject of any material legal or disciplinary events.

# **Item 4 - Other Business Activities**

Mr. Palomo is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time. Ariel is affiliated with Sendero Securities, LLC., but spends less than 5% of his time on Sendero Securities activities.

#### Item 5 – Additional Compensation

Mr. Palomo does not receive any additional compensation beyond his salary and regular annual bonus for providing advisory services.

#### **Item 6 - Supervision**

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Palomo's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# LEE ANNE PRZYBYLA, CFP Senior Portfolio Manager

# **Item 2 – Educational Background and Business Experience**

Year of Birth: 1965

#### Work Background

- (October 2023-Present) Senior Portfolio Manager, Sendero Wealth Mgmt.
- (2022-2023) Lead Planner, Facet
- (2018-2022) Vice President, Financial Advisor, Broadway Wealth Solutions
- (2010-2017) Wealth Manager, USAA Financial Advisors, Inc.

# Education, Volunteer, and Award

- B.S., Finance, University of Illinois
- CERTIFIED FINANCIAL PLANNER™

The CERTIFIED FINANCIAL PLANNER™ (CFP®) certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 62,000 individuals have obtained CFP® certification in the United States.

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- Experience Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year).
- Ethics Agree to be bound by the CFP Board's Standards of Professional Conduct, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

- Continuing Education Complete 30 hours of continuing education hours every two years, including two hours on the Code of Ethics and other parts of the Standards of Professional Conduct, to maintain competence and keep up with developments in the financial planning field.
- Ethics Renew an agreement to be bound by the Standards of Professional Conduct. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients. CFP® professionals who fail to comply with the above standards and requirements may be subject to the CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

To learn more about the CFP® certification, visit www.cfp.net.

# **Item 3 - Disciplinary Information**

Ms. Przybyla has not been the subject of any material legal or disciplinary events.

# **Item 4 - Other Business Activities**

Ms. Przybyla is not actively engaged in any other investment-related business or occupation, nor is she actively engaged in any other business that provides a substantial source of her income or consumes a substantial portion of her time.

### **Item 5 - Additional Compensation**

Ms. Przybyla does not receive any additional compensation beyond her salary and regular annual bonus for providing advisory services.

#### Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Ms. Przybyla's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# AUSTIN D. SANDERS Portfolio Analyst

# Item 2 - Educational Background and Business Experience

Year of Birth: 2000

#### Work Background

- (2023-Present) Portfolio Analyst, Sendero Wealth Management
- (2022) Alamo Angels, Venture Capital Fellow
- (2019) Alliance Bank, Commercial Banking Intern

#### Education and Volunteer

- B.S., Trinity University
- Series 65 licensed

# **Item 3 - Disciplinary Information**

Mr. Sanders has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Mr. Sanders is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time.

#### Item 5 – Additional Compensation

Mr. Sanders does not receive any additional compensation beyond his salary and regular annual bonus for providing advisory services.

# Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Sanders's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# MATTHEW A. THOMPSON Investment Advisor

# Item 2 - Educational Background and Business Experience

Year of Birth: 1970

#### Work Background

- (May 2024-Present) Investment Advisor, Sendero Wealth Mgmt.
- (2018-2024) Regional Portfolio Manager, Frost Investment Services
- (2011-2018) Senior Portfolio Manager, Frost Investment Advisors, LLC
- (2003-2011) Portfolio Manager II, U.S. Trust
- (1998-2003) Investment Advisor, First Dallas Securities/Hodges Capital Management

#### Education, Volunteer, and Award

- B.B.A., Marketing, Texas Tech University
- Certificate in Financial Planning, Southern Methodist University
- Series 65 license

#### **Item 3 - Disciplinary Information**

Mr. Thompson has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Mr. Thompson is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time.

#### **Item 5 - Additional Compensation**

Mr. Thompson does not receive any additional compensation beyond his salary and regular annual bonus for providing advisory services.

#### Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Thompson's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# JON BRENT (JACK) WILDERMUTH, JR., CFA, CAIA Managing Director

# Item 2 - Educational Background and Business Experience

Year of Birth: 1967

# Work Background

- (October 2024-Present) Director, Sendero Wealth Mgmt.
- (2008-September 2024) Partner and Managing Director, Harris Associates/Oakmark Funds
- (2006-2008) Institutional Sales and Marketing Executive, Research Affiliates
- (1998-2006) Partner and Senior Investment Consultant, Stratford Advisory Group, Inc.
- (1997-1998) Investment Consultant, Wilshire Associates
- (1989-1993) Platoon Leader/Battery Executive Officer, U.S. Army

#### Education, Volunteer, and Award

- M.B.A., Finance, Duke University Fuqua School of Business
- B.S., Engineering Management, United States Military Academy at West Point
- Chartered Financial Analyst® charter holder
- Chartered Alternative Investment Analyst charter holder
- Series 6, 7, 24, 63 and 65 licenses

A Chartered Alternative Investment Analyst (CAIA) certification is a professional designation for investment professionals who specialize in alternative investments. The CAIA Association, a non-profit organization, offers the certification, which is considered the global standard for alternative investment analysis, application, and practices.

To earn the CAIA designation, candidates must complete a course of study, pass two exams, pay an enrollment fee and exam registration fees, maintain annual membership, and complete a self-evaluation tool every three years. The CAIA Association recommends at least 200 hours of study. Both exams include sections on ethics and professional conduct.

The CAIA certification is relevant in an industry that deals with asset classes and investments other than standard equity or fixed income products. Examples of alternative investments include hedge funds, private equity, real assets, commodities, and structured products.

To learn more about the CAIA designation, visit <u>caia.org</u>.

The CHARTERED FINANCIAL ANALYST (CFA) charter is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFA certification. It is a globally respected, graduate-level investment credential established in 1962 and awarded by the CFA Institute — the largest global association of investment professionals. There are currently more than 90,000 CFA charter holders working in 135 countries.

To attain the right to use the CFA marks, an individual must satisfactorily fulfill the following requirements:

- pass three sequential, six-hour examinations
- have at least four years of qualified professional investment experience
- join CFA Institute as a member
- commit to abide by, and annually reaffirm, their adherence to the CFA Institute Code of Ethics and Standards of Professional Conduct

Ethics – The CFA Institute Code of Ethics and Standards of Professional Conduct, enforced through an active professional conduct program, require CFA charter holders to:

- Place their clients' interests ahead of their own
- Maintain independence and objectivity
- Act with integrity
- Maintain and improve their professional competence
- Disclose conflicts of interest and legal matters

Global Recognition – Passing the three CFA exams is a difficult feat that requires extensive study (successful candidates report spending an average of 300 hours of study per level). Earning the CFA charter demonstrates mastery of many of the advanced skills needed for investment analysis and decision-making in today's quickly evolving global financial industry. As a result, employers and clients are increasingly seeking CFA charter holders— often making the charter a prerequisite for employment. Additionally, regulatory bodies in 19 countries recognize the CFA charter as a proxy for meeting certain licensing requirements, and more than 125 colleges and universities around the world have incorporated a majority of the CFA Program curriculum into their finance courses. Comprehensive and Current Knowledge -The CFA Program curriculum provides a comprehensive framework of knowledge for investment decision-making and is firmly grounded in the knowledge and skills used every day in the investment profession. The three levels of the CFA Program test proficiency with a wide range of fundamental and advanced investment topics, including ethical and professional standards, fixed-income and equity analysis, alternative and derivative investments, economics, financial reporting standards, portfolio management, and wealth planning. To learn more about the CFA charter, visit www.cfainstitute.org.

#### Item 3 – Disciplinary Information

Mr. Wildermuth has not been the subject of any material legal or disciplinary events.

# **Item 4 - Other Business Activities**

Mr. Wildermuth is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time.

# **Item 5 - Additional Compensation**

Mr. Wildermuth does not receive any additional compensation beyond his salary and bonus.

#### Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall

supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Wildermuth's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.

# TODD C. WNUK, CFP®, CTFA Senior Portfolio Manager

# Item 2 - Educational Background and Business Experience

Year of Birth: 1966

### Work Background

- (May 2023 Present) Senior Portfolio Manager, Sendero Wealth Management
- (2018-2023) Wealth Advisor, Trust Officer Broadway Bank
- (2010-2018) Senior Trust Client Portfolio Manager, USAA Wealth Management
- (2005-2009) Wealth Management Advisor, TIAA-CREF
- (1995-2005) Investment Consultant, Charles Schwab & Co.

# Education, Volunteer, and Awards

- Master's in Taxation, University of Southern California
- B.S., Business Administration, Cal Poly-Humbolt University
- CERTIFIED FINANCIAL PLANNER<sup>TM</sup> (CFP®)
- Certified Trust and Fiduciary Advisor (CTFA)
- Veteran, U.S. Coast Guard

The CERTIFIED FINANCIAL PLANNER™ (CFP®) certification is a voluntary certification; no federal or state law or regulation requires financial planners to hold CFP® certification. It is recognized in the United States and a number of other countries for its (1) high standard of professional education; (2) stringent code of conduct and standards of practice; and (3) ethical requirements that govern professional engagements with clients. Currently, more than 62,000 individuals have obtained CFP® certification in the United States.

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- Examination Pass the comprehensive CFP® Certification Examination. The examination, administered in 10 hours over a two-day period, includes case studies and client scenarios designed to test one's ability to correctly diagnose financial planning issues and apply one's knowledge of financial planning to real-world circumstances.
- Experience Complete at least three years of full-time financial planning-related experience (or the equivalent, measured as 2,000 hours per year).

 Ethics – Agree to be bound by the CFP Board's Standards of Professional Conduct, a set of documents outlining the ethical and practice standards for CFP® professionals.

Individuals who become certified must complete the following ongoing education and ethics requirements in order to maintain the right to continue to use the CFP® marks:

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- Ethics Renew an agreement to be bound by the Standards of Professional Conduct. The Standards prominently require that CFP® professionals provide financial planning services at a fiduciary standard of care. This means CFP® professionals must provide financial planning services in the best interests of their clients. CFP® professionals who fail to comply with the above standards and requirements may be subject to the CFP Board's enforcement process, which could result in suspension or permanent revocation of their CFP® certification.

To learn more about the CFP® certification, visit <u>www.cfp</u>.net.

The Certified Trust and Fiduciary Advisor (CTFA) is a professional designation offered by the American Bankers Association (ABA), which provides training and knowledge in taxes, investments, financial planning, trusts, and estates. The designation demonstrates expertise in the trust and financial advisor field. To get the certificate, advisors must possess a certain combination of experience and education, pass a test, and sign an ethics statement. This ethics code states that certified professionals must generally "maintain a high standard of conduct, competency, knowledge, professionalism, integrity, objectivity and responsibility as they discharge their duties in the practice of their profession." The code of ethics further requires signers to promise that they will avoid conflicts of interest or excessive gambling, debt, or speculation. They also have to promise to guard client information unless required to reveal it by law. Finally, the ethics code requires signers to state that they have never been found guilty or signed a consent decree for various criminal violations. Candidates must have:

- - 3 years minimum experience in wealth management and completion of an approved wealth management training program, all within the last 7 years;
  - 5 years minimum experience in wealth management within the last 7 years and a bachelor's degree; or
  - 10 or more years of experience in wealth management, with at least 5 of the 10 years occurring within the last 7 years.

To maintain their certification, CTFAs must complete 45 continuing education credits every three years and uphold the certification's code of ethics.

To learn more about the CFP® certification, visit www.aba.com/certifications.

#### Item 3 – Disciplinary Information

Mr. Wnuk has not been the subject of any material legal or disciplinary events.

#### Item 4 - Other Business Activities

Mr. Wnuk is not actively engaged in any other investment-related business or occupation, nor is he actively engaged in any other business that provides a substantial source of his income or consumes a substantial portion of his time.

# Item 5 – Additional Compensation

Mr. Wnuk does not receive any additional compensation beyond his salary and bonus.

# Item 6 - Supervision

Elizabeth F. Crawford is responsible for overall supervision of investment management activity at Sendero Wealth Management, and Sendero's Chief Compliance Officer is responsible for overall supervision of investment management activity at Sendero Securities. In addition, pursuant to the firm's code of ethics and policies and procedures, Mr. Wnuk's trading records and correspondence are reviewed periodically by the firm's CCO. A client who wishes to communicate concerns or questions about their account may contact Sendero's CCO at 210.805.0171 or compliance@sendero.com.